





£300m+sales

c20% ROCE

(10 year average)

Operating in growth markets

800+ employees serving over 40 countries

Sustainable products supporting CO2 reduction & aligned to global megatrends

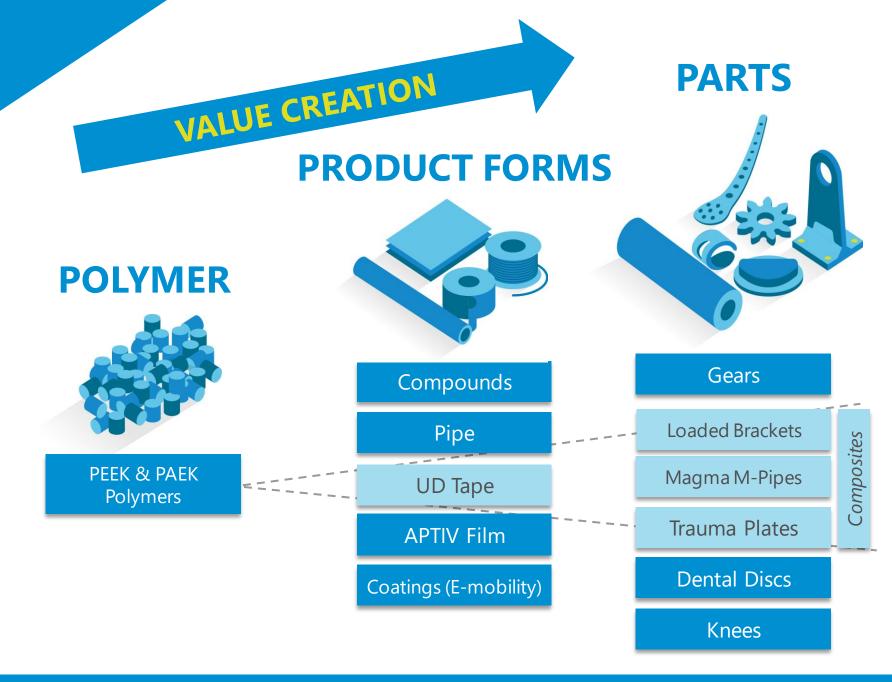


STRONG MEGATRENDS SUPPORT LONG-TERM GROWTH RUNWAY

- * #1 PEEK experts; proven record of creating markets
- * Strong winds in core business & new applications
- Strong & innovative growth pipeline
- Highly cash generative & top-tier returns
- Strong ESG agenda; sustainable products bringing environmental & societal benefit

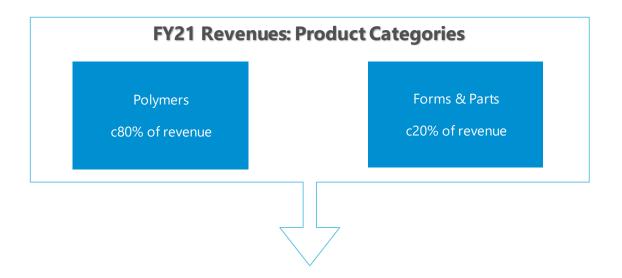
INVESTMENT CASE **STRATEGY:**

POLYMER & PARTS



A CHANGING BUSINESS MIX

*Potential future mix







- Strong winds in our core business
- Expected increase in Medical contribution
- Increase mega-programme revenues







*based on potential Medical acceleration



MEGA-PROGRAMMES

Significant growth opportunities

Trauma Magma Gears Probability of success (indicative) **Dental** Knee E-mobility **Aerospace** Loaded **Aerospace Structures Brackets**

TODAY

Size of bubble = potential annual revenue in peak year (all bubbles are indicative only) <£20m £20-50m >£50m (all bubbles are indicative only) Position and colour of bubble = time to meaningful revenue: Horizon 1 (0-2 years) Horizon 2 (2-5 years)

Horizon 3 (5 years +)



ENVIRONMENT

ESG STRATEGY

SOCIAL

ACHIEVE NET ZERO CARBON EMISSIONS

Minimise use of resources (energy, waste, water) used in our own operations

2021: 28,454 tonnes

2030: Net Zero (Scope 1

& 2 emissions)



SUSTAINABLE SOLUTIONS

BRING ENVIRONMENTAL & SOCIETAL BENEFITS







Develop and deliver sustainable polymer solutions that provide environmental and societal benefits evidenced by data

> 2021: 50% revenue 2030: 70% revenue

HAVE A POSITIVE IMPACT ON THE **COMMUNITIES WHERE WE WORK**



STEM INSPIRATION

Science, Technology, Engineering & Maths

Inspire the next generation: increase annual contacts reached

> 2021: 1,600 Goal: 2,500



COMMUNITY ACTVITIY

Maintain strong community engagement (cumulative hours target)

2021: 3,500 2030: 10,000



FEMALES IN LEADERSHIP (top two grades)

Enhance inclusion & diversity

2021: 10% 2030: 40%

SAFETY, HEALTH & WELLBEING

Achieve a Zero accident & Zero incident culture

Injury Rate

Current: 0.7

Recordable Frequency

Goal:

Zero

GOVERNANCE

ESG Centre of Excellence

- Increase disclosures and reporting
- Signed up to SBTi Targets
- New Board Corporate Responsibility Committee





















- Achieve carbon net zero emissions by 2030
 - Increase the use of our sustainable & recyclable products which support CO₂ reduction Minimise resources (Carbon, Waste and Water) used in our operations
 - Increase employee and community engagement on social responsibility

SUSTAINABLE SOLUTIONS

Our products bring environmental & societal benefits



AEROSPACE

Sales to Aerospace support 3x CO₂ saving vs. Victrex scope 1 & 2 emissions*

20,000⁺ aircraft

Have Victrex solutions onboard

AUTOMOTIVE



80,000 tonne annual CO₂ saving in Europe for selected applications**

500⁺ million gears in automotive applications made with VICTREX™ PEEK



MEDICAL





15⁺ million implanted devices

worldwide use Invibio PEEK-OPTIMA™ polymers

*Based on 10kg of PEEK replacement for metal, IATA carbon reduction & climate change 2018 ** Based on European annual mileage for passenger cars using PEEK based vacuum pump and thrust washer applications vs metal *** Victrex data on file. CMF, Craniomaxillofacial

VICTREX PATH TO NET ZERO BY 2030

Reducing climate impacts from our own operations

A Bold 2030 Vision

Our net zero goal by 2030 was set in 2020 and is significant and ambitious. It intentionally focuses and invests to help reduce our carbon footprint

- 100% Global renewable electricity by 2024
 - icity 🕢 🖁
- Multi-fuel & green backed combustion processes
- Continuously improve emission & waste reductions
- Carbon abatement opportunities

Fulfilling our goals

Any minority, remaining balance will be from validated, ethical sources

Ethical Carbon offsetting

Total emissions
Scope 1 emissions

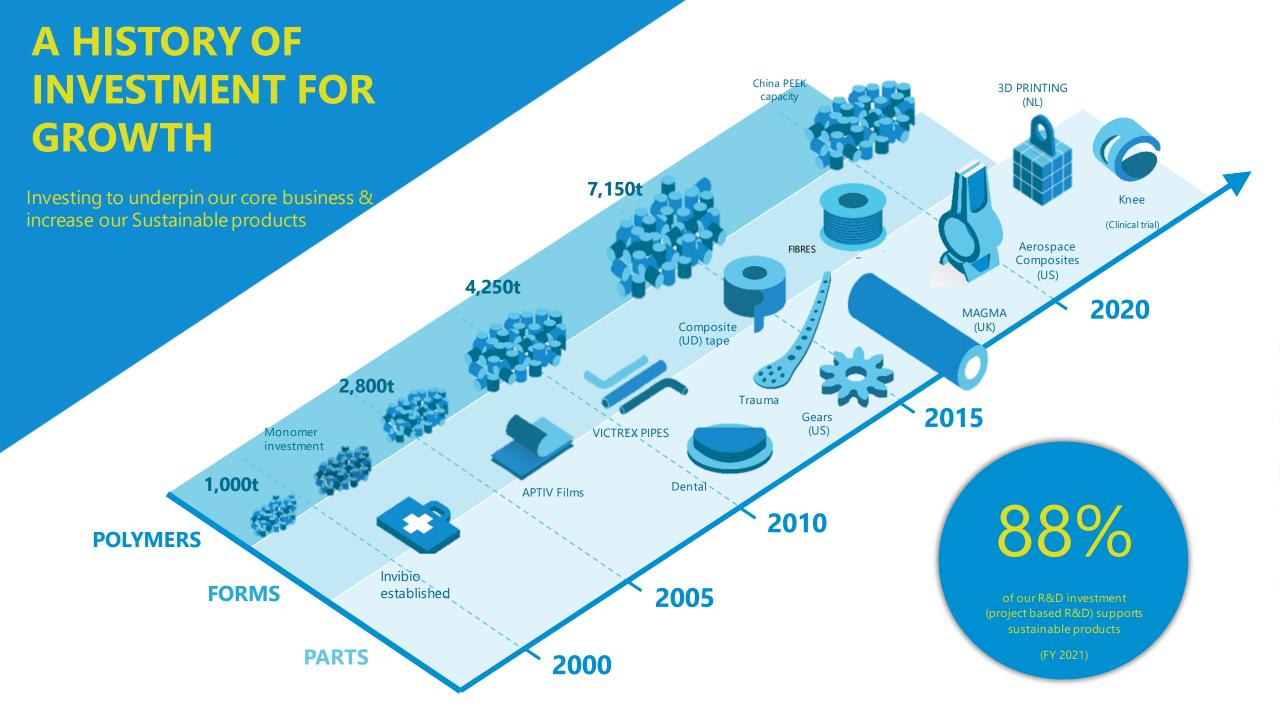
→ • Scope 2 emissions



TRAJECTORY OF EMISSIONS WITHOUT

INTERVENTION

2015 2020 **2023 2025 2030**



CURRENT OUTLOOK

- STRONG DEMAND & GOOD VOLUME GROWTH
- MITIGATION PLANS FOR INFLATION RECOVERY
- FOCUSED ON MARGIN & ROCE IMPROVEMENT
- LONG TERM OPPORTUNITIES REMAIN STRONG
- STRONG & GROWING ESG CREDENTIALS





END-MARKETS & APPLICATIONS

MEDICAL

Every 35 seconds a patient is treated using Invibio PEEK OPTIMA™ solutions

15 million+

implanted devices

INDUSTRIAL AND MANUFACTURING & ENGINEERING

100+ million

machines using Victrex solutions



AEROSPACE



AUTOMOTIVE 500 million

VICTREXTM PEEK based applications on the road today

ELECTRONICS

over 4 billion

mobile devices use APTIV™ Film technology

ENERGY

75+ million

VICTREXTM PEEK seals in use today



VICTREX™ PEEK: A UNIQUE COMBINATION OF PROPERTIES



DIFFERENTIATION VS COMPETITORS

POLYMER (VICTREX TYPE 1 PEEK & COMPOUNDS & NEW GRADES)

NEW GRADES

NEW GRADES

NEW GRADES

Make polymer (PEEK differentiation)

Make markets



METAL REPLACEMENT: A SIGNIFICANT OPPORTUNITY

Ranked by Weight (Lightest to Heaviest)

VICTREX® PEEK

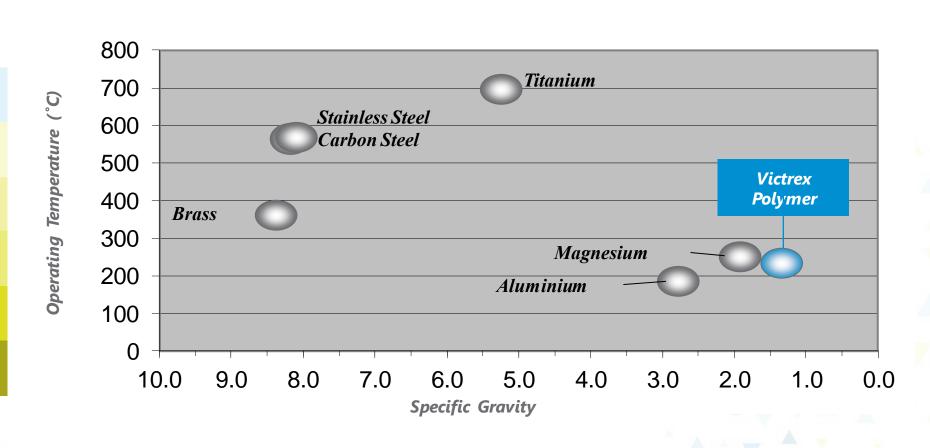
Magnesium

Aluminum

Titanium

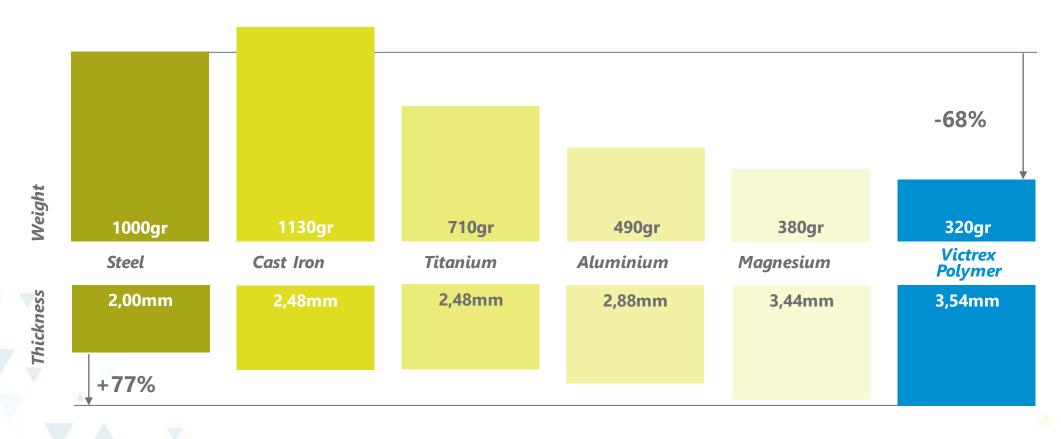
Steel

Brass



victrex

WEIGHT REDUCTION: A SIGNIFICANT OPPORTUNITY



c70% lighter than traditional aerospace materials

\$ M saving and improved fleet efficiency

P&L FY 2021

STRONG VOLUME, REVENUE & PBT GROWTH:

- FY 2021 volumes +25%, revenue +15%
- Stable gross margin at 54.0% (up 50bps)
- Lower under-absorption vs FY 2020 (£10m vs £13m)
- Total overheads excluding bonus down 2%
- Underlying PBT +21% at £91.7m
- Dividends at pre-COVID levels & 50p/share special dividend

Year ended 30 September

				Change	
				(constant	
	FY 2021	FY 2020	Change	currency) ¹	
	£m	£m	%	%	
Revenue	306.3	266.0	15%	20%	
Gains/(Losses) on foreign currency net hedging*	4.9	(1.5)	-427%		
Gross profit	165.3	142.4	16%	20%	
Gross margin %	54.0%	53.5%	+50bps		
Overheads**	(72.7)	(66.4)	9%	9%	
Exceptionals	8.0	(12.0)	-107%	-107%	
Interest	0.0	0.0			
Share of loss of associate	(0.9)	(0.5)			
Underlying profit before tax ¹	91.7	75.5	21%	30%	
Profit before tax	92.5	63.5	46%	60%	
Underlying earnings per share (pence)	83.4	75.3	11%	NA 🍐	
Earnings per share (pence)	84.3	62.6	35%	NA	
Dividend per share	109.56p	46.14p	137%	NA	$\Big]$

^{*} Gains/(Losses) on foreign currency contracts, when net hedging is applied on cash flow hedges, are disclosed separately within gross margin on adoption of IFRS 9.

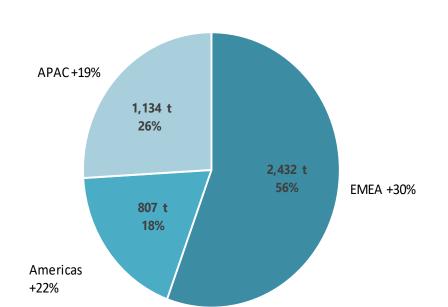
^{**} Excluding exceptional items of £0.8m (FY20: loss of £12.0m)

GROUP END MARKETS

FY 2021: 4,373 tonnes

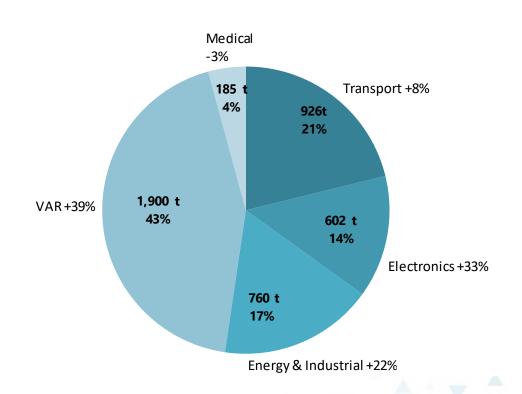
FY 2020: 3,492 tonnes





* Medical volume reflects both non-implantable and implantable volumes

Volume by Industry



MEDICAL: KEY MARKETS

EMEA +3%

FY 2021: £51.1m

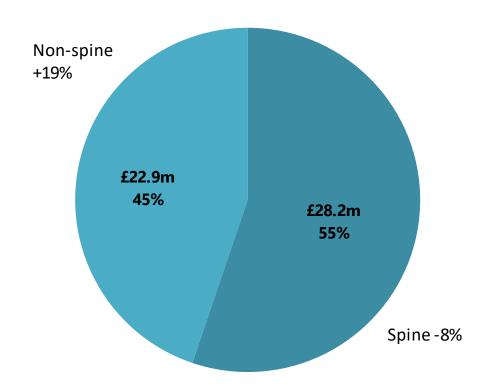
FY 2020: £49.7m

Americas -0%

Revenue by Region (live FX)

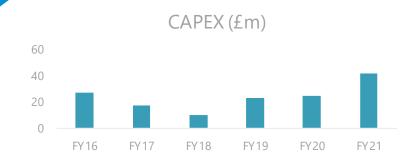
APAC+10% £10.3m 20% £27.2m 53% £13.6m 27%

Revenue by Market (live FX)



USE OF CASH

FY 2016 TO FY 2021



- Normalised capex c8-10% of revenue
- Periodic investment in capacity & innovation



- 'Enablers' to support core & mega-programmes
- Develop further downstream capability



- Average CAGR c5%
- Grow in line with EPS



- c50% of net cash
- 50p/share minimum

^{*} Regular & special dividends shown are based on the financial year those dividends are declared (rather than paid)

MARGIN BRIDGE & MARGIN RECOVERY

65.0%

63.0%

61.0%

59.0%

57.0%

55.0%

53.0%

51.0%

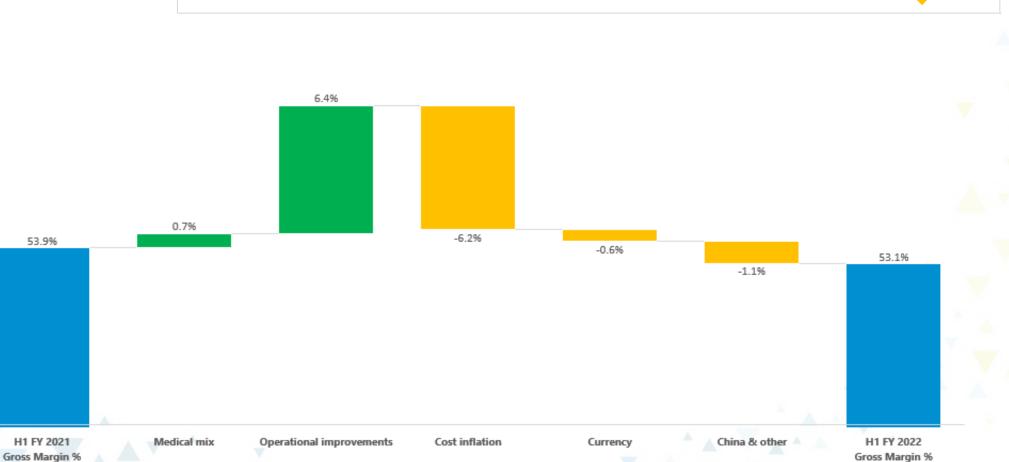
49.0%

47.0%

DRIVERS OF MARGIN RECOVERY

Operational efficiency & asset utilisation; sales mix; China commercialisation

Investment in green energy/alternative fuels & processes



First to commercialise PEEK, with unmatched knowledge and experience



INFORMATION & CONTACTS

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AUTOMOTIVE





ENERGY & INDUSTRIAL



POLYMER MANUFACTURING

Delivering the key PEEK & PAEK materials with No.1 manufacturing capacity of 7,150 tonnes

DIFFERENTIATE THROUGH INNOVATION TO CREATE NEW MARKETS





Producing new grades including for Additive Manufacturing (3D Printing)



PARTS & COMPONENTS

Developing new applications for PEEK, PAEK and Thermoplastic Composites

UNDERPIN: SAFETY, SUSTAINABILITY

- Health & safety
- Sustainable business with sustainable products



GLOBAL CAPABILITY

800⁺

Employees

ees Countries served by Victrex across our markets

40+

c£2bn

Market Value

- FTSE 250 Company
- c£300m Revenue

PRODUCT FORMS

Manufacturing product forms: Pipes, Films, Fibres and Composite Tapes

c5-6% c£150m

of annual sales invested in R&D

Invested in manufacturing facilities in the last 5 years

NEW CAPABILITIES

Partnerships

INVESTMENT IN INNOVATION

- Strategic Alliances
- Polymer Innovation Centre
- Acquisitions
- Composites Manufacturing
- Additive Manufacturing