



# SUSTAINABILITY & ESG

Our pathway to  
carbon net zero



# SUSTAINABILITY & ESG

A strong proposition so far...



## SUSTAINABLE SOLUTIONS

Develop and deliver sustainable polymer solutions that provide clear social and environmental benefits to society



**Sustainable products supporting CO2 reduction trends & providing environmental & social benefits**



## RESOURCE EFFICIENCY

Maximise resource efficiency across the value chain



**Recyclability & circular economy**



## SOCIAL RESPONSIBILITY

Inspire the next generation by supporting science, technology, engineering and maths education ('STEM')



**FTSE Russell Green Revenues Index**

# A NEW SUSTAINABILITY VISION

**ACHIEVE CARBON NET ZERO:**

- INCREASE THE USE OF OUR SUSTAINABLE & RECYCLABLE PRODUCTS WHICH SUPPORT CO<sub>2</sub> REMOVAL
- MINIMISE RESOURCES (CARBON, WASTE AND WATER) USED IN OUR OPERATIONS

## SUSTAINABILITY PILLARS

## 2030 GOALS

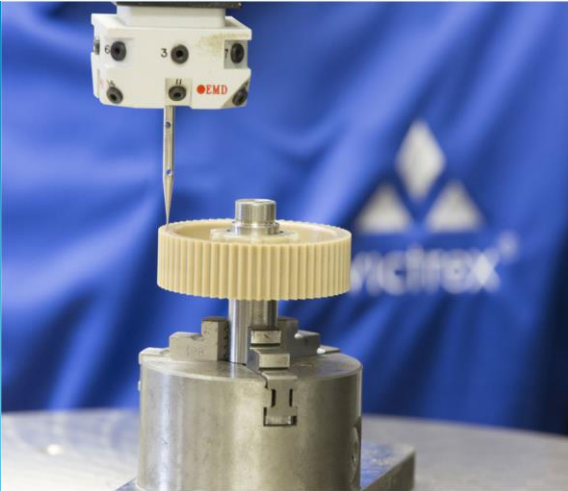
## MILESTONE TARGETS

UN SUSTAINABLE DEVELOPMENT GOALS

- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
- 13 CLIMATE ACTION
- 17 PARTNERSHIPS FOR THE GOALS



**SUSTAINABLE SOLUTIONS AND RESOURCE EFFICIENCY**



**ACHIEVE NET ZERO CARBON EMISSIONS**  
by 2030 in our own operations <sup>1</sup>

**INCREASE RECYCLING RATES** of PEEK/PAEK in the supply chain

**INCREASE REVENUE** from our sustainable products with positive environmental & social benefits<sup>4</sup> (currently c40%)

**SUSTAINED REDUCTION IN RESOURCES** (carbon, waste and water) per tonne by 2030

**VICTREX USING 100% RENEWABLE ELECTRICITY WITHIN 3 YEARS** <sup>2</sup>

**DOUBLE RECYCLING RATES** in the supply chain by 2025

**EXCEED 50% OF GROUP REVENUE** from sustainable products with environmental & social benefits by 2025

**COMMITMENT TO A SCIENCE BASED EMISSIONS TARGET** <sup>3</sup> BY 2022

- 3 GOOD HEALTH AND WELL-BEING
- 4 QUALITY EDUCATION
- 5 GENDER EQUALITY
- 8 DECENT WORK AND ECONOMIC GROWTH



**SOCIAL RESPONSIBILITY**



**DELIVER A ZERO ACCIDENT AND INCIDENT CULTURE**

**GROW** global STEM programme

**INCREASE COMMUNITY ACTIVITY** across our global locations

**FOCUS** on enhancing gender equality/Diversity and Inclusion

**IMPROVED SAFETY METRICS, BASED ON OSHA STANDARD**

**STEM AMBASSADORS** in every region

**COMMIT >500 EMPLOYEE HOURS** to global community activity annually

**EMBED INCLUSION AND DIVERSITY** across global employee base

<sup>1</sup> Scope 1 & 2 emissions and science based target   <sup>2</sup> for all countries where the market exists   <sup>3</sup> includes quantifying scope 3 emissions in our supply chain and establishing a reduction target  
<sup>4</sup> defined as Transport revenues (as recognised by FTSE Russell Green Revenues Index) and Medical revenues