



Safety, Health & Environment Policy

As one of the leading global manufacturers of high performance polyaryletherketones including PEEK and PAEK based polymer products, Victrex recognises the impact that our activities can have on people and the environment. We are committed to ensuring that Victrex is a safe and healthy place to work, protecting our people, customers, community, and the environment.

We are committed to:

- Providing adequate control of the health, safety and environmental risks arising from our work activities
- Maintaining a safe, healthy, and secure workplace for all employees with an aspiration of achieving Zero Accidents and Incidents
- Managing our operations so as to prevent pollution, minimise waste and emissions and promote resource conservation and energy efficiency
- Continual improvement of our safety, health and environment management systems and performance
- Complying with applicable legal requirements and with other requirements to which Victrex subscribes which relate to its health, safety and environmental aspects.

These commitments will be achieved by:

- Identifying hazards, assessing risks, and implementing effective controls to prevent causes and mitigate possible consequences
- Empowering our people through communication, coaching and training to ensure competence in SHE management
- Establish objectives, targets and improvement plans to continuously improve our performance
- Reporting, investigating, and learning from incidents by determining contributing factors and implementing corrective and preventive action to ensure the effectiveness of controls.

We hold leaders at all levels in our organisation accountable for safety, health and environmental performance and expect all our employees and contractors to actively participate in our pursuit of Zero Accidents and Incidents. This policy applies to and will be communicated and made available to all employees, appropriate contractors and when requested by interested parties including members of the public.

Jakob Sigurdsson
Chief Executive Officer

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